

Occupational Health and Safety Policy

It is the policy of Westvic Staffing Solutions to provide a safe and healthy work environment for the protection of its most vital resource – its employees. The safety of employees is of the greatest priority to all levels of management and supervision, ranking in importance above quality, costs and customers.

Westvic Staffing Solutions basic philosophy is that all personal injuries can and must be prevented. While ultimately the responsibility for safety lies with the Chief Executive Officer, it is also a responsibility shared throughout the organisation's staff, on-hired workers - apprentices and trainees, clients and students. Host Employers through their contractual obligations, will be responsible for the health and safety of the contracted Westvic Staffing Solutions employees (on-hired workers – apprentices and trainees) in their care on a day-to-day basis. Westvic Staffing Solutions has an over-arching responsibility as the employer.

The organisation recognises it has an OH&S responsibility to members of the general public who enter our buildings or utilise our services.

All employees at every level are expected to fully accept responsibility for their own health and safety and for the safety of those with whom they work.

Westvic Staffing Solutions will provide appropriate mechanisms through which health and safety aspects of all workplaces can be monitored and reviewed. As part of the induction program each employee will be provided with a copy of the organisation's Occupational Health and Safety Policy.