Occupational Health and Safety Policy

It is the policy of Westvic Staffing Solutions to provide a safe and healthy work environment. The safety of workers is of the greatest priority to our board and all levels of management.

Westvic Staffing Solutions shall do all that is reasonably practicable to ensure that our employees, including our on-hired workers, contractors, clients, students, volunteers and visitors, are not put at risk.

While ultimately the responsibility for safety lies with the Board and CEO, it is also a responsibility shared throughout the organisation. All employees, including on-hired workers, contractors, clients, students, volunteers and visitors, are expected to fully accept responsibility for their own health and safety and for the health and safety of those who may be affected by their actions or omissions.

Westvic Staffing Solutions host employers have a responsibility in the day-today management and control of their workplace/s to provide and maintain an environment that is free from risk to health or injury to our on-hired workers. They also have a shared obligation to assist an injured on-hired worker under their control in their return to work.

Westvic Staffing Solutions will do all that is reasonably practicable to ensure healthy and safe work practices and injury management systems are in place.

This will include but not be limited to:

- ✓ Promoting a positive culture that is both consultative and informative.
- ✓ Providing training and instruction where necessary.
- ✓ Learning from experience and seeking continual improvement.
- ✓ Adaptability in managing workplace risks and injury management.
- ✓ Providing appropriate mechanisms through which work health and
- ✓ Safety can be monitored and reviewed.

Dean Luciani
Chief Executive Officer